

Số : 258 /DICERA
No. 258/DICERA

TP HCM, ngày 04 tháng 09 năm 2026
Ho Chi Minh, September 04, 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: Sở Giao dịch chứng khoán TP.HCM
Respectfully to: Hochiminh Stock Exchange

- Tên tổ chức/Name of Organization: CÔNG TY CỔ PHẦN DICERA HOLDINGS/DICERA HOLDINGS JOINT STOCK
- Mã chứng khoán/ Stock code: DC4
- Địa chỉ trụ sở chính/ Address: Tòa nhà Ruby Tower, số 12, đường 3 tháng 2, Phường Tam thắg, TP Hồ Chí Minh/ Ruby Tower Building, 3/2 Street, Ward Tam Thang, Ho Chi Minh City.
- Điện thoại/ Tel: 0254.3613518

Nội dung thông tin công bố/ Content of information disclosure:

Thông báo phát hành cổ phiếu thưởng theo chương trình lựa chọn cho người lao động trong Công ty/
Notice of bonus share issuance under the employee stock option plan

Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 04/09/2026 tại đường dẫn: www.dicera.vn mục “Quan hệ cổ đông”/ *This information was published on the Company's website on September 04, 2026 at the link: www.dicera.vn, The section “Shareholder relations”*

Chúng tôi cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby commit that the information published above is true and take full responsibility before the law for the content of the published information.*

CÔNG TY CP DICERA HOLDINGS
DICERA HOLDINGS JOINT STOCK
NGƯỜI UỶ QUYỀN CÔNG BỐ THÔNG TIN
AUTHORIZED PERSON TO DISCLOSE INFORMATION



Tài liệu đính kèm/Attached documents:

- Thông báo/Notice No. 256 /DICERA

PHÓ TỔNG GIÁM ĐỐC
Nguyễn Tuyết Hoa

DICERA HOLDINGS JSC

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No. 256/DICERA

Ho Chi Minh City, September 04, 2026



NOTICE

Issuance of shares under the Employee Stock Ownership Plan (ESOP) of the Company

I. INTRODUCTION TO THE ISSUER

1. Name of Issuer: **DICERA HOLDINGS JOINT STOCK COMPANY**
2. Abbreviated name: DICERA HOLDINGS
3. Head office address: Ruby Tower Building - No. 12, 3 Thang 2 Street, Tam Thang Ward, Ho Chi Minh City, Vietnam.
4. Telephone: 0254 3613518 Website: <https://dicera.vn/>
5. Charter capital: VND 1,080,586,670,000.
6. Stock code: DC4
7. Bank where the payment account is maintained: Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) - Ba Ria Vung Tau Branch.
Account No.: 76000 33857
8. Enterprise Registration Certificate No. 3500686978 first issued by the Ho Chi Minh City Department of Finance on 28 January 2005 and amended for the 28th time on 13 July 2026.
 - Main business lines: Construction of other civil engineering works; Real estate business.
 - Main products/services: Civil construction activities, real estate business and services.
9. Establishment and Operation License: No. 1980/QĐ-BXD dated 09/12/2004 issued by the Ministry of Construction.

II. PURPOSE OF THE ISSUANCE

Issuance of bonus shares under the Employee Stock Ownership Plan (ESOP) as approved by the 2026 Annual General Meeting of Shareholders under Resolution No. 01/NQ-ĐHĐCĐ.2026 dated 25/04/2026.

III. ISSUANCE PLAN

1. Name of shares: Shares of DICERA Holdings Joint Stock Company
2. Type of shares: Ordinary shares
3. Total number of shares issued: 108,058,667 shares
4. Number of outstanding shares: 108,058,667 shares

5. Number of treasury shares: 0 shares
6. Expected number of shares to be issued: 1,977,800 shares.
7. Total par value of shares to be issued: VND 19,778,000,000
8. Issuance ratio: 1.83% of the total number of outstanding shares
9. Transfer restriction period: Bonus shares issued to employees shall be restricted from transfer for 01 year from the completion date of the issuance.
10. Issue price: Not applicable.
11. Blocked account for receipt of share purchase payments: Not applicable.
12. Source of capital for the issuance: From the Company's undistributed after-tax profit as at 31/12/2025 (*according to the audited 2025 consolidated financial statements*).
13. Date of issuance of bonus shares to employees: 18/09/2026.

**DICERA HOLDINGS JOINT STOCK COMPANY
LEGAL REPRESENTATIVE**

CÔNG TY CỔ PHẦN
DICERA HOLDINGS

LÊ ĐÌNH THẮNG