

Appendix I

NOTICE OF PERSONNEL CHANGE

(Issued with the Decision No. 31/QĐ-HDTV dated 31/3/2026 by the Board of Members of Vietnam Exchange on the amendments and supplements to the Information Disclosure Regulation of the Vietnam Exchange and its subsidiaries, issued with Decision No. 21/QĐ-SGDVN dated December 21, 2021 by the CEO of the Vietnam Exchange)

LONG AN WATER SUPPLY SEWERAGE THE SOCIALIST REPUBLIC OF VIETNAM
JOINT STOCK COMPANY Independence - Freedom - Happiness

No.: ..3.3...../TBCN-HĐQT

Tây Ninh, September 9. 2026

CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

Pursuant to the Resolution of the Board of Directors No 23/NQ-HĐQT dated 24/8/2026 of Long An Water Supply Sewerage Joint Stock Company, we would like to announce the change in personnel of Long An Water Supply Sewerage Joint Stock Company as follows:

In case of appointment:

- * Mr. Tran Thanh Phuc
- Position before appointment: Head of Planning - Investment Department
- Appointed position: Deputy General Director of the Company
- Term of appointment: 5 years (2024-2029 term)
- Effective date: 9/9/2026

This information was disclosed on the company's website on September ..9../2026 at the link Website: <http://lawaco.com.vn>

Attached documents:

- Board of Directors Resolution;
- Appendix III - Information Disclosure Form.

**Organization representative
Legal representative**



Nguyễn Bảo Tùng

**CÔNG TY CỔ PHẦN CẤP
THOÁT NƯỚC LONG AN**

Digitally signed by CÔNG TY CỔ PHẦN CẤP THOÁT
NƯỚC LONG AN
DN: 0.9.2342.19200300.100.1.1=MST:1100101500,
cn=CÔNG TY CỔ PHẦN CẤP THOÁT NƯỚC LONG AN,
st=Tây Ninh, c=VN
Date: 2026.09.09 08:24:18 +07'00'

No.: 08 /QD-HDQT

Tay Ninh, September 09, 2026

DECISION

Regarding the appointment of the Deputy General Director of the Company

BOARD OF DIRECTORS

LONG AN WATER SUPPLY SEWERAGE JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and Law No. 76/2025/QH15 dated June 17, 2025, amending and supplementing a number of articles of the Law on Enterprises;

Pursuant to the current Charter and Internal Regulations on Corporate Governance of Long An Water Supply Sewerage Joint Stock Company;

Pursuant to the Proposal of the General Director of the Company regarding the request for the appointment of a Deputy General Director;

Pursuant to the Minutes of the 14th meeting of the Board of Directors, 2024-2029 term, dated August 24, 2026.

DECIDES:

Article 1. Appoint **Mr. Tran Thanh Phuc**, born on April 1, 1984, currently Head of the Planning and Investment Department, to the position of **Deputy General Director of Long An Water Supply Sewerage Joint Stock Company**.

Professional qualifications: Engineer in Environmental Engineering; Bachelor of Business Administration.

Term of appointment: from September 9, 2026, until the end of the 2024-2029 term of the Company's Board of Directors.

Article 2. Duties, powers, and responsibilities

- Perform the duties and exercise the powers of the Deputy General Director in accordance with resolutions and decisions of the Board of Directors; as assigned or authorized by the General Director; and in compliance with the Company's Charter, internal rules, regulations and policies, as well as applicable laws.

- Be accountable to the Board of Directors, the General Director and before the law for the performance of the assigned duties and exercise of the delegated powers..

Article 3. Mr. Tran Thanh Phuc shall be entitled to salary, allowances, and other benefits and rights according to the position of Deputy General Director and the Company's current regulations.

Article 4. This Decision takes effect from September 9, 2026. The General Director, Deputy General Directors, Heads of departments and affiliated units, relevant individuals, and Mr. Tran Thanh Phuc are responsible for implementing this Decision.

Recipients:

- The BOD;
- The BOS;
- Board of General Directors;
- Departments and affiliated units;
- Mr. Tran Thanh Phuc;
- Filed: Admin, BOD, HR & Admin.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Nguyễn Bảo Tùng

Appendix III
INFORMATION DISCLOSURE FORM
(Issued with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Tay Ninh, September, 2026
INFORMATION DISCLOSURE FORM

To:

- The State Securities Commission;
- The Hanoi Stock Exchange.

- 1/ Full name: Tran Thanh Phuc.
- 2/ Gender: Male.
- 3/ Date of birth: 01/04/1984.
- 4/ Place of birth: Can Giuoc Commune, Tay Ninh Province.
- 5/ ID Card/Citizen ID No.: _____ Date of issue: _____ Place of issue: _____
Ministry of Public Security.
- 6/ Nationality: Vietnam.
- 7/ Ethnicity: Kinh.
- 8/ Permanent address: 34 Street No. 6, Thai Duong Residential Area, Binh Cu 2 Quarter, Long An Ward, Tay Ninh Province.
- 9/ Phone number: _____
- 10/ Email address: _____
- 11/ Name of the organization subject to information disclosure: Long An Water Supply Sewerage Joint Stock Company.
- 12/ Current position at the organization subject to information disclosure: Head of Planning and Investment Department.
- 13/ Other positions currently held at other organizations: None
- 14/ Number of shares held: 2,000, accounting for 0.0163% of charter capital, in which:
- + Representing Long An Provincial People's Committee:
 - + Personally owned: 2,000
- 15/ Commitments on holding (if any): _____
- 16/ List of related persons of the declarant*: _____

* Related persons as defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

[illegible]

No	Stock Code	Full Name	Security Trading Account	Position at the company (if any)	Relationship with the company/insider	Type of ID (*) (ID Card/ Passport/ Business Registration)	ID Number (*)	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at end of period	Share ownership ratio at end of period	Start date as a related person of the company/insider	End date as a related person of the company/insider	Reason (when changes occur related to items 13 and 14)	Notes (regarding absence of ID number and other notes)
4		Luong Thi Minh Thu			Wife	Citizen ID										
5		Tran Phuc An			Biological child	Citizen ID										
6		Luong Van Kinh			Father-in-law	Citizen ID										

[illegible]

No	Stock Code	Full Name	Securities Trading Account	Position at the company (if any)	Relationship with the company/insider	Type of ID (*) (ID Card/ Passport/ Business Registration)	ID Number (*)	Date of issue	Place of issue	Head office address/Contact address	Number of shares owned at end of period	Share ownership ratio at end of period	Start date as a related person of the company/insider	End date as a related person of the company/insider	Reason (when changes occur related to items 13 and 14)	Notes (regarding absence of ID number and other notes)
10		Truong Thi Thanh Huy			Sister-in-law (Wife of brother-in-law)	Citizen ID										

17/ Related interests in public companies or public funds (if any):

18/ Conflicting interests with public companies or public funds (if any):

I certify that the above information is true and accurate, and I take full responsibility before the law if any of it is false.

DECLARANT
(Signature, full name)